

## Institute of Science, Poona's

## INSTITUTE OF BUSINESS MANAGEMENT AND RESEARCH

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## Faculty Development Programme Report on Behavioural aspects of Organization and Decision Making

Institute of Science Poona has organized Faculty Development program on "Behavioural aspects of Organization and Decision Making" on Thursday, 13<sup>th</sup> December, 2018 in seminar hall at Institute premises.

A formal inauguration of FDP started with lightening of lamp by the invitee Lecturer Mr. Kishor Joshi, Dr. Roopali Kudare, (Director Institute of Business Management and Research), Dr. Anjali Kalkar, Principal, College of Computer Sciences, Dr. Bhagyashree Dudhade (Principal, Swami Vivekanand College of Education).

Prof. Sakshi Chitare introduced Mr. Kishor Joshi to the audience.

First session of FDP was on 'Behavioural Aspects of Organization and decision making'. Mr. kishor Joshi explained all the concepts of OB with proper examples, interesting stories and with case studies. He also explained to manage timing and gave guidelines to handle conflicts. He also discussed about mentoring relationships that server both career functions and psychological functions of employees.

Mr. Kishor Joshi also told problem solving tools and techniques, importance of team building and team working and discussed about quality and perception with analysing case studies.

Session was integrative as Mr. Kishor Joshi made everyone to think deeply.

This one day FDP helped all the faculty members in understanding the importance of OB concepts and roles of faculty members towards its development in the education sector. The FDP concluded with vote of thanks given by Dr. Renuka Vanarse.

Dr. Renaka Vanause

Program coordinator

Mr. Dada Pat

IQAC coordinator