

**Report Awareness Programme on  
Sexual Harassment of Women Employees Students  
(Prevention, Prohibition and Redressal), Act 2013**

Workshop for creating awareness about Sexual Harassment of Women Employees Students (Prevention, Prohibition and Redressal), Act 2013 was organized on 27<sup>th</sup> February, 2017 at the Institute of Business Management and Research, Wakad, Pune.

Members of Internal Complaint Committee of IBMR were present for the program. **Dr S.S. Shimpi** (Director, IBMR) presided as chief guest for the program.

Prof. Ashok Kumbhar in his opening remark informed the staff members and Students about the rationale of this workshop. His talk followed by citing examples that constitute sexual harassment. Subsequent to this, Prof Rohini Nikam, faculty of Law explained various facets of sexual harassment in detail. She discussed the legal aspects related to sexual harassment and the process related to complaint and enquiry conducted by internal Complaint Committee.

Guest lecture was followed by an open panel discussion between staff, students and the panelists. The questions which were raised during the session were showing that the audience has understood the provisions and perspective of the act and their commitment to adhere by the policy.

Prof Ashok Kumbhar thanked to the guest and audience for participation in the workshop.